

Safeguarding Children

At Bupa Cromwell Hospital, safeguarding children is everybody's business

As a healthcare provider, Bupa Cromwell Hospital has a key part to play in safeguarding and promoting the welfare of children. Within Bupa Cromwell, safeguarding responsibilities include service users who are under the age of 18, as per the Children's Act (2004), children who are carers or parents, and the children of adult services users.

Section 11 of the Children Act 2004 places a duty on healthcare providers to have arrangements in place to ensure that the organisation and all staff working within it have regard to the need to safeguard and promote the welfare of children. Bupa Cromwell Hospital regularly reviews its arrangements against these requirements and is compliant with them.

Safer employment

Bupa Cromwell Hospital has a clear process for ensuring that anyone working with children has an enhanced DBS check before they start work. Recruitment and selection training is mandatory for all appointing officers and Bupa policy requires that references are checked before an offer of employment is made.

Bupa Cromwell Hospital has a nominated HR Director who in partnership with our Lead Nurse for safeguarding is responsible for dealing with any allegations made by children against staff, in this instance Bupa works closely with the Local Area Designated Officer (LADO) if concerns arise.

Policies and procedures

Staff practice with regard to safeguarding children is guided by Bupa Cromwell Hospital's safeguarding children policy. This policy has been written in accordance with 'Working Together to Safeguard Children 2015' and the local Royal Borough of Kensington & Chelsea safeguarding procedures.

Bupa Cromwell Hospital has a system for flagging safeguarding children concerns and ensuring that missed out-patient appointments are followed up. All staff are given additional information and support from specialists within the safeguarding team around all matters in safeguarding children on request.

Safeguarding children training

Staff should have an understanding of both their role and responsibilities, and those of other professionals and organisations they may come into contact with. This is essential for effective multi-agency and inter-agency working. Safeguarding children training is mandatory for all staff, regardless of role. Training needs analysis is mapped to National Intercollegiate Guidance (2014) and is delivered via a range of blended learning, with online and face to face training options.

Bupa Cromwell Hospital has a robust system in place for monitoring and ensuring compliance which is reported by the Safeguarding Committee to the hospital Board quarterly. Bupa Cromwell Hospital also works in partnership with the Local Safeguarding Children Board which ensures multi agency exposure and sharing of best practice.

Safeguarding children team

Bupa Cromwell Hospital employs a full time named nurse and a named doctor for safeguarding children. There is also a deputy Safeguarding nurse and twenty four hour Paediatric consultant cover. Safeguarding children within Bupa Cromwell Hospital. The Chief Nurse is the Executive Director lead for safeguarding.

Within Bupa Cromwell Hospital, nurses are encouraged to adopt link nurse roles, safeguarding children is one of those areas and the link nurses receives additional training for this role.

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| Executive lead for Safeguarding | Jackie Burgess |
| Named Doctor for Safeguarding | Dr Mike Markiewicz |
| Deputy Doctor for Safeguarding | Dr Wathik Alsaud |
| Named Nurse for Safeguarding | Louise Cremonesini |
| Deputy Named Nurse Safeguarding | Hannah Spencer |

Governance

The Safeguarding Children Committee meets quarterly, here they discuss training compliance and the safeguarding incidence dashboard in order to identify learning points, highlight potential risks and reflect on good practice.

Bupa Cromwell Hospital is also required to undertake an annual audit of its safeguarding arrangements against the requirements of Sec 11 of the Children Act 2004. Bupa Cromwell Hospital also feeds into the Audits of the LSCB the Royal Borough of Kensington & Chelsea.

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This information is published by Bupa Cromwell Hospital and is based on reputable sources of medical evidence and experience from over 30 years of treating patients. It has been peer reviewed by Bupa Cromwell Hospital doctors. The content is intended for general information only and does not replace the need for personal advice from a qualified health professional. If you have any feedback on the content of this patient information document please email info@cromwellhospital.com or telephone 020 7460 5901.